

1 ENGROSSED SENATE  
2 BILL NO. 1139

By: Bullard and Stephens of the  
Senate

3 and

4 Baker of the House  
5

6 An Act relating to teacher pay; creating a task force  
7 to study and make recommendations regarding certain  
8 types of pay to reward the highest quality teachers;  
9 providing expiration date; providing for membership;  
10 providing for designation of chair and vice chair;  
11 requiring appointments by certain date; requiring  
12 organizational meeting by certain date; specifying  
13 quorum; providing for frequency of meetings; allowing  
14 members to participate via videoconference;  
15 prohibiting compensation or travel reimbursement for  
16 members; providing for staff support; requiring  
17 submission of certain report by certain date;  
18 providing for codification; providing an effective  
19 date; and declaring an emergency.  
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BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law to be codified  
in the Oklahoma Statutes as Section 18-126 of Title 70, unless there  
is created a duplication in numbering, reads as follows:

A. There is hereby created until November 30, 2023, a task  
force to study and make recommendations for pay for performance,  
qualitative pay, and/or merit pay that would reward the highest  
quality teachers in this state and could be used to recruit and  
retain high quality teachers.

1       B. The task force shall be comprised of nine (9) members to be  
2 appointed as follows:

3       1. Two members appointed by the President Pro Tempore of the  
4 Senate, one of whom shall be a teacher employed by a public school  
5 district located in a county with a population of less than seventy  
6 thousand (70,000) according to the latest Federal Decennial Census  
7 and one of whom shall be a teacher employed by a public school  
8 district located in a county with a population of more than seventy  
9 thousand (70,000) according to the latest Federal Decennial Census;

10       2. Two members appointed by the Speaker of the House of  
11 Representatives, one of whom shall be a teacher employed by a public  
12 school district located in a county with a population of less than  
13 seventy thousand (70,000) according to the latest Federal Decennial  
14 Census and one of whom shall be a teacher employed by a public  
15 school district located in a county with a population of more than  
16 seventy thousand (70,000) according to the latest Federal Decennial  
17 Census;

18       3. One member appointed by the Governor, who shall be a teacher  
19 employed by a public school district in this state;

20       4. One member appointed by the Superintendent of Public  
21 Instruction, who shall be a current or former Oklahoma Teacher of  
22 the Year and who shall serve as chair of the task force;

23       5. One member appointed by the President Pro Tempore of the  
24 Senate, who shall be a superintendent employed by a public school

1 district in this state and who shall serve as vice chair of the task  
2 force;

3 6. One member appointed by the Speaker of the House of  
4 Representatives, who shall be a superintendent employed by a public  
5 school district in this state; and

6 7. One member appointed by the Governor, who shall be a current  
7 business owner in this state who is not employed by or contracted  
8 with a public school district in this state.

9 C. Appointments to the task force shall be made within thirty  
10 (30) days after the effective date of this act. The task force  
11 shall conduct an organizational meeting not later than September 1,  
12 2022.

13 D. A quorum of the task force shall be required to approve any  
14 final action of the task force. For purposes of this section, five  
15 members shall constitute a quorum.

16 E. The task force may meet as often as may be required to  
17 perform the duties imposed upon it.

18 F. Task force members may participate via videoconference if  
19 they are visible and audible to each other through a video monitor.

20 G. Members of the task force shall receive no compensation or  
21 travel reimbursement.

22 H. The State Department of Education shall provide staff and  
23 administrative support for the task force.

1 I. The task force shall submit a report of its findings and  
2 recommendations by November 30, 2023, to the chairs of the Senate  
3 and House of Representatives education committees.

4 SECTION 2. This act shall become effective July 1, 2022.

5 SECTION 3. It being immediately necessary for the preservation  
6 of the public peace, health, or safety, an emergency is hereby  
7 declared to exist, by reason whereof this act shall take effect and  
8 be in full force from and after its passage and approval.

9 Passed the Senate the 7th day of March, 2022.

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11 \_\_\_\_\_  
12 Presiding Officer of the Senate

13 Passed the House of Representatives the \_\_\_\_ day of \_\_\_\_\_,  
14 2022.

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17 Presiding Officer of the House  
18 of Representatives  
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